



Mastertek in Local Government

As a partner to many in the Local Government sector, Mastertek recognises the unique challenges faced in attracting and retaining staff, achieving strategic outcomes and managing organisations in an efficient and cost-effective way. Since 1992, Mastertek's consultants have drawn on their experience and expertise to become a valuable resource to Councils seeking to drive organisational performance.

► Reward Strategy

Developing an effective rewards strategy has never been more important for employers in today's challenging economic environment. By looking holistically at the components of your reward offering and examining the underlying objectives of each program, Mastertek consultants are able to help drive performance through the alignment of reward systems to your organisational strategy whilst ensuring sustainability into the future.

► Employee Surveys

Do your employees understand your organisation's values? Is there a commitment to customer service? Does your organisation satisfy each employee's need for reward, recognition and career advancement? Mastertek's web-based employee surveys provide deep insight into employee attitudes across a range of dimensions, helping you understand the issues that are key drivers of performance and allowing you to effect real organisational change.

► Performance Management

Focusing the efforts of employees on activities that will drive success against your strategic plan can be a challenging aspect of a people manager's role. Our experience in working with Local Government combined with our broader expertise in developing performance management systems means we're well positioned to help you design and implement practical, people focused solutions that truly drive performance.

► Workforce and Succession Planning

Whether tackling the skills shortage, faced by the prospect of an aging workforce or wanting your HR strategy to provide a competitive edge, our approach to Workforce and Succession Planning will help you identify the roles which are key to your organisation's success, help target your recruitment and retention strategies and guide effective learning and development programs.

Our clients

